



Sutter County One Stop

Employer Connection

January 1, 2008 Volume 5

DON'T MISS THIS WORKSHOP



Create Customer Loyalty and Watch Your Profits Grow

Join us for a fun and educational experience. Ken Freeman, Director of the Yuba College Small Business Development Corporation (SBDC), will be the guest speaker for the upcoming Creating Customer Loyalty Workshop. He

will explain how to make your customers say "Wow" and teach you how to improve your profits immediately by creating customer referrals and much more!

Space is limited. Protect your future by contacting the SBDC to reserve your spot today at (530) 822.0140

January 24, 2008
7:30 a.m.-9:00 a.m.
at the
Sutter County One Stop
256 Wilbur Avenue
Yuba City

\$20.00 in advance
\$25.00 at the door

WORK EXPERIENCE HELPS THE COMMUNITY

"The Sutter County One-Stop is now my primary recruitment and selection service. As an HR professional for 30 years, I was very impressed by their thoroughness and efficiency in screening candidates. Candidates that were referred to me were all qualified. Our final selection is the perfect fit for the position. Heather Helmer and her staff did an excellent job for us. I am using them for another recruitment and plan on continuing to use the Sutter County One-Stop."

Richard T. Hare, Executive Director
Tri-County Schools Insurance Group



EXPERT ADVICE

Q. What is it going to cost my business to accommodate the workplace for people with disabilities?

A. Studies have shown that over half of the accommodations cost less than \$500. 80% cost less than \$1000 and approximately 31% cost nothing at all. In addition there are resources available to help with some accommodations such as several tax credits that will assist with the removal of architectural barriers to your workplace.

Accessible technology also helps organizations retain talented employees who develop temporary or permanent disabilities, and those who develop impairments due to the natural aging process. Retaining employees by the use of accessible technology helps eliminate the high cost of hiring and training replacements. It can also help improve employee morale.

Even if you do not hire individuals with disabilities, the easier it is for people with disabilities who live in your community as well as aging citizens to access your business, the more profit your company will enjoy.



For more information, contact our Disability Program Navigator, Toni Costales-Servin at (530) 822-5120 ext. 3052.

Don't Give Up



"Good management consists in showing average people how to do the work of superior people."

-John D. Rockefeller, Jr., Philanthropist

Hot Topic

Is your business in compliance?

The minimum wage in California has been increased from \$7.50 per hour to \$8.00 per hour. In order to maintain compliance, new posters must be displayed in the workplace by January 1, 2008 to reflect the changes.



If you need posters you can contact the Yuba-Sutter Chamber of Commerce at (530) 743-6501. If you are confused about any of the new labor laws, contact the Sutter County One Stop at (530) 822-5120 ext. 3015 or explore HR California's website for more information <http://www.calchamber.com/hrc>.



New Year = New Labor Laws

Sutter County One Stop offers a wealth of information to businesses.



The newest edition to our Human Resources Library is the *HR Handbook for California Employees, 2008 Edition*. If you would like to utilize and/or check out the software, please contact a member of the Business Services team at (530) 822-5120.

The HR Handbook is an easy to use guide that focuses on steps to follow, forms to use, and helpful checklists. It also addresses the seven top areas of concern to California businesses, including: hiring employers, paying employees, terminating employees, developing policies, providing benefits, workplace safety, and preventing discrimination and harassment. Important changes for 2008 include: The minimum wage increase, the legal definition of retaliation, exempt employees and partial day absences, and more...

Featured Employer

Pelton's Party Rental and Sales

Looking for just the right decorations for your upcoming event? Look no further, Pelton's Party Rental and Sales located at 715 Plumas Street, Yuba City, has a large selection of decorations for all occasions, from birthday to wedding. They have been in business for over 20 years and continues to be the Yuba-Sutter areas number one party supplier. Their knowledgeable staff strives to provide the best customer service and always with a smile. The Sutter County One-Stop has had the pleasure of working with Pelton's in providing our Business Services for their hiring needs.



www.sutteronestop.com

Equal Opportunity Employer/Services

Auxiliary aides & services are available upon request to individuals with disabilities.