



Sutter County One Stop Employer Connection



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Volume 8

Best of Yuba-Sutter

Thank You for Voting the Sutter County One Stop Yuba-Sutter's Best Employment Agency 2008



The Sutter County One Stop is proud to announce we've been awarded the Best Employment Agency by the Appeal Democrat's 2008 Best of Yuba-Sutter survey! That makes us the Best Employment Agency two years in a row! Our services are available to anyone wishing to succeed in their career path. We have services available to people seeking employment opportunities (youth & adult), classes and training programs for individuals wishing to further their education often with little or no cost to participants. In addition, we also provide a myriad of services to local businesses. We invite you to visit our facility to experience what our competent and friendly staff can do for you. We always strive to assist our guests in reaching their employment and educational goals whatever they might be.

Another Satisfied Customer

"Finding the Sutter County One Stop was one of the single biggest factors in the success of the opening of our Del Taco restaurant. It was literally like an HR Department fell into our laps. From the advertising of employment opportunities to the screening process to evaluate candidates to the facilities and most importantly, the professionalism of the people. It's a first class operation."

-Rick Bastianelli, Del Taco



Opportunities

Give your workers more sophisticated jobs along with better tools, and you'll discover your employees will become more responsible and bring more intelligence to their work."

-Bill Gates, Philanthropist



Expert Advice

Q. I am a business owner that would like to help the youth in our community become contributing members of society. Unfortunately, I can't hire every person that walks through the door. What else can I do?

A. You should consider the Sutter County One Stop's work experience program. The program operates year round. It is designed to give youth, ages 16-21 years old, with little or no experience the opportunity to work in a supportive environment that will allow them to develop the necessary skills to obtain employment in the future. During the training period the Sutter County One Stop will pay their wages and cover the workman's compensation insurance.

Contact Jennie Archuleta at (530) 822-5120 ext. 3018 to learn how your business can benefit from the Sutter County One Stop's Work Experience Program. You can make a difference!

Sutter County One Stop • 256 Wilbur Avenue • Yuba City, CA 95991
530.822.5120 • TTY 530.822.5104 • Fax 530.822-5139

Take Advantage of Federal Tax Credits

Work Opportunity Tax Credits Can Help Increase Your Bottom Line



The Work Opportunity Tax Credit (WOTC) is available to employers who hire from specific target groups that experience barriers to employment. This group includes: Recipient of Temporary Assistance to Needy Families (TANF), Some ex-felons, some veterans, Designated Community Residents, Vocational Rehabilitation referrals, some food stamp recipients, Supplemental Security Income recipient and long-term family assistance recipients. What a great way to increase your bottom line and help the community!

Employers must apply for and receive certification from the Employment Development Department (EDD) that the new employee is a member of one of the target groups before the employer can claim the WOTC on the federal tax return. Visit EDD's website at www.edd.ca.gov/wotcind.htm for further information, or to download the necessary forms.

Motivate Your Employees Without Breaking the Bank

Low-cost or No-cost Tips to Motivate Your Employees

These days times are tight and employees have been given more and more duties & responsibilities without necessarily seeing more in their paycheck. You may want to give monetary rewards but have a limited budget, or no budget to work with. What can you do to help keep these employees motivated? Try these tips:

- Catch & recognize someone doing something right, not wrong.
- Try simply saying thank you. Or even better, write a thank you note
- Recognize special accomplishments publicly in meetings or celebrations.
- If your budget allows try rewarding employees with gift cards to the movies, Starbucks or Jamba Juice.
- Handout lifesavers, tootsie rolls or other appreciation snacks.
- Use simple compliments like you're incredible, I believe in you, great job, well done or you made my day.

Featured Employer



Mission Pharmacy

Hector Camacho is the owner of Mission Pharmacy now located at 400 Plumas Blvd, Suite 100, just behind the Social Security office.

At Mission Pharmacy, the emphasis is placed in offering the best service to their patients. Mission Pharmacy offers free medication delivery to your home or office. They are fast, efficient and they always try to remember your name. When they needed to add to their staff, the Sutter County One Stop assisted them by accepting applications and providing testing to potential applicants. Please stop by and see them or you can call them at 530-674-7214 and you will speak with a real person directly, not an automated phone system.



www.sutteronestop.com

Equal Opportunity Employer/Services

Auxiliary aides & services are available upon request to individuals with disabilities.