



# THE DPN ADVANTAGE

A Monthly Newsletter from the Disability Program Navigator

Vol. 2, Issue 17

July 2006



## Up & Coming

## Headliner

## Ask the Experts

### Workshop

#### Disability workshop for Service Providers

Tuesday September 12<sup>th</sup>, 2006  
Yuba County One Stop  
1114 Yuba Street, Marysville CA  
10:00 am to 3:00 pm

Some of the concepts included in workshop:

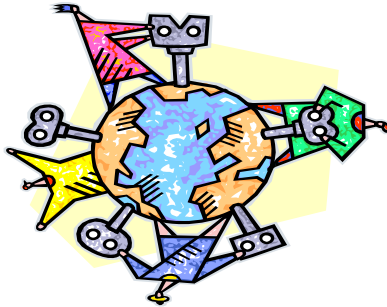
1. Importance of Individual Choice
2. Non-Judgmental - no one right way of thinking, acting or being
3. Holistic Approach vs. Reductive Psychology
4. Understanding and Honoring Concepts of Personal Freedom
5. Strategies for Inquiry into Client's Life-World
6. Patterns of Influence - What Shapes the Client's Thinking and Acting
7. Influencing Change vs. Initiating Change

#### RSVP

Limited Space Available

Disability Program Navigator "DPN"  
Toni Costales-Servin  
(530) 822-5120 X 3052  
[tcostales-servin@sutter.k12.ca.us](mailto:tcostales-servin@sutter.k12.ca.us)

### Changing Idea's



The world of social services is changing, and with it the working lives of many of the staff who qualify as service providers. The changes taking place are in the areas of service emphasis, and the kinds of standards that determine what constitutes quality service to clients. It is no longer enough for an organization to focus their pride on the numbers of clients served and effectively placed; the basic "self-sufficiency" ideal that clients have a job of some kind or an improved life, according to general standards, can no longer be considered the best criteria in determining that services have been most beneficially rendered, or that a life has been well served.

The new emphasis is on authentic improvement in clients' lives, in the areas of personal growth, satisfaction and self-fulfillment. It is the client's genuine perception and effective utilization of services that matters. It is their outcome, from their personal point of view, that is the new measure of success.

How do you see yourself fitting in with these new measures?

Commentary by: Doreen Wong  
Personal Development Coach and Trainer  
<http://www.infiniteimprovements.com>



### QUESTION

"Is it true that it only cost \$500.00 to accommodate a person with a disability in the work place?"

### Answer:

The newest figures from a study by JAN is that **50.5%** employers reported that accommodations made by them cost \$0.00. Yes! The accommodation was made at zero cost. An additional 42% said the accommodation they made resulted in a one time cost with a median amount of \$600. Depending on the accommodation and the needs of the employee, it could cost you the employer nothing, except for the minute that it would take to make a phone call for possible accommodations.

A good source for possible accommodation and further information is JAN / the Job Accommodation Network  
800-526-7234



### "The Vision"

"If the facts don't fit the theory, change the facts."

~ Albert Einstein



Do you have a cartoon, a motivational thought or saying? Please share your encouragement and we will try to put it in the next issue. Send to the contact below.

### Got Internet?

#### Useful Web Sites

**Welcome to SutterHelps!**  
<http://sutterhelps.org/>

The **County of Sutter** offers you the opportunity to check your eligibility for the many federal, state and local programs that the county administers. While this website will not be able to give you absolute assurance of eligibility, correct use of this service will give you a reasonable idea of your possible eligibility.

**NOTE:** the **Eligibility Tool** does not ask for your name or share your information with anyone.