

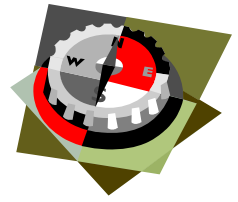


# THE DPN ADVANTAGE

A Monthly Newsletter from the Disability Program Navigator

Vol. 1, Issue 6

June 2005



## Up & Coming

## Headliner

## Ask the Experts

### The Navigator

Don't get confused,  
this is not your DPN

**(Disability Program Navigator)**

In the effort to assist staff and others that work with people with Disabilities, your DPN has put together the Navigator. This Disability Resource Handbook created for our local Career Centers will soon be introduced to our five county One Stops.

Any Questions  
Please Contact your "DPN"  
Disability Program Navigator  
Toni Costales-Servin  
(530) 822-5120 X 3052  
[tcostales-servin@ncen.org](mailto:tcostales-servin@ncen.org)

### "The Vision"

**"Would you please  
tell me which way  
I ought to walk  
from here?"**

*~Alice in Wonderland~*



Do you have a cartoon, a motivational thought or saying? Please share your encouragement and we will try to put it in the next issue. Send to the contact below.

### LEGACY

Legacy is a training program to equip One Stop staff and other service providers with the skills needed to provide high quality of services to persons with disabilities.

Legacy Training Includes:

- ◆ Online courses available via the Internet [www.employ-ability.org](http://www.employ-ability.org)
- ◆ Live classroom training led by Certified Legacy Facilitators.

**This training will also enable you to acquire new skills to help you advance your career.**

Through Legacy, you can earn certification as a Disability Services Specialist (DSS).

#### **L101: One-Stop Access for Persons with Disabilities**

This is a foundation module that must be completed first, before any other modules. In this module, you will learn skills in six key areas:

- Identifying and overcoming disability-related barriers to services & employment
- Understanding basic California (FEHA) and federal (ADA) disability law
- Etiquette and communications considerations
- Addressing privacy issues
- Providing reasonable accommodations to access One-Stop services; and
- Assisting employers in providing reasonable accommodations.

After completing L101, you can then complete a series of modules that address seven major types of disability (these can be completed in any order):

- L102: Cognitive Disabilities
- L103: Mobility Impairments
- L104: Communications Disorders
- L105: Vision Impairments
- L106: Psychiatric Disabilities
- L107: Substance Dependence
- L108: AIDS/HIV & Major Illness



### QUESTION:

**"What is the Partner Toolbox?"**

[www.employ-ability.org/partnershiptoolbox/pm.asp](http://www.employ-ability.org/partnershiptoolbox/pm.asp)

### Answer:

The Partner Toolbox was developed as both a tool and a resource to assist One-Stops in building collaboration to better serve customers with disabilities. The material contained in the Toolbox is a result of the expertise and experience of a team of disability specialists who implemented these strategies.



### Got Internet?

Useful Web Sites

### Employ-Ability

[www.employ-ability.org](http://www.employ-ability.org)

The *EmployABILITY* Partnership is a collaboration of service professionals working together to help people with disabilities find jobs and build careers, and also to assist the employers who hire them.

This is a great site for those of us that could use some help in accessing resources and providing services that empower job seekers with disabilities to achieve their highest career growth